

**GOVERNMENT OF TELANGANA**  
**ABSTRACT**

Establishment – Health Medical & Family Welfare Department. – Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 - Constitution of Internal Complaints Committee for redressal of complaints/ Grievances made by the Women – Orders – Issued.

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**HEALTH, MEDICAL AND FAMILY WELFARE (OP) DEPARTMENT**

G.O.Rt.No. 454

Dated: 03-08-2018

Read the following:-

1. Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013
2. From WCD& SC Department., U.O.Note No.3384/Sch.A1/2013-12, Dated 19.06.2018.

**ORDER:**

In the reference 2<sup>nd</sup> read above all Departments were requested to constitute a Internal Complaints Committee for redressal of Complaints / Grievances made by the Woman employees regarding sexual Harassment at work place.

2. Accordingly, Government hereby constitute the following Internal Complaints Committee in Health, Medical and Family Welfare Department for redressal of complaints / Grievances made by the Women employees of Health, Medical and Family Welfare Department, Telangana Secretariat Hyderabad.

1. Smt. A.Soni Bala Devi, Additional Secretary to Government – Presiding Officer
2. Smt. G.Sunitha Devi, Deputy Secretary to Government – Member
3. Smt. J.Swarna Rekha, Assistant Secretary to Government – Member

3. The Internal Complaints Committee shall receive complaints regarding sexual harassment of women Employees in work places and redress the grievances / complaints, if any made by the Women employees.

4. The said Committee shall furnish the reports / action taken reports on sexual harassment of working women in the Department, duly indicating the action to redress the complaints made by the Women employees to the Nodal Agency i.e. Women Development, Child welfare & Disabled and Senior Citizens Department. The Committee shall follow the Instructions / guidelines issued by the Government from time to time in the matter.

**(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)**

**A.SANTHI KUMARI**  
**PRINCIPAL SECRETARY TO GOVERNMENT**

To

All Concerned Officers/staff

Copy to:

All HoDs

The Women Development, Child welfare & Disabled and Senior Citizens Department

The P.S to Principal Secretary to Government

**// FORWARDED :: BY ORDER //**

**SECTION OFFICER**